CALL TO ORDER: The meeting was called to order at 8:34 a.m.

Present: President Mark Perry, Vice President Laura Colligan, Secretary Julie Bureau, Treasurer Ben Bakken, Trustee Dalton, Trustee Robert Halgren, Trustee Jennifer Robel

Central Office Staff Present: Superintendent David Hornak, Kim Cosgrove, Jessica Cotter, Steve Netzel, Christine Lopez

Others in attendance: Rick Brown, Brad Case, Rob Bobeda, Jenn Phinney, Erin Quinlan, Melissa Stuard, Shannon Barker, Christy McNamara, Mike Willard, Nick Johnson, Lucas Schrauben, Traci Heuhs, Walt Sutterlin, Donna Schultz, Scott Huard, Jeff Miller, Kevin Galbraith, Jennifer Goodman, Evan Robertson, Will Berti, Shannon Huff, Renee Sadler

CHANGES/ADDITIONS TO THE AGENDA: There were no changes or additions to the agenda.

APPROVAL OF BOARD MINUTES:

Minutes of the Statutory Organizational Meeting of July 8, 2019 – A correction on page 7 was noted and changed.

IT WAS MOVED by Trustee Halgren and supported by Treasurer Bakken to accept the minutes of the Statutory Organizational Meeting of July 8, 2019.

The motion carried with unanimous support.

Minutes of the Regular Board of Education Meeting of July 8, 2019 –

IT WAS MOVED by Trustee Halgren and supported by Treasurer Bakken to accept the minutes of the Regular Board of Education Meeting of July 8, 2019.

The motion carried with unanimous support.

Minutes of the Special Board of Education Meeting of July 29, 2019 – A correction on page 1 was noted and changed.

IT WAS MOVED by Treasurer Bakken and supported by Trustee Robel to accept the minutes of the Special Board of Education Meeting of July 29, 2019.

The motion carried with unanimous support.

WELCOME:

Superintendent David Hornak and President Perry each gave welcoming statements to the team.
SOCIAL CONTRACT
The team agreed upon a social contract for the meeting.

TABLE TOP COMPETITION
Each of the tables had to work together to complete a task. The first table to complete the task received a team prize.

ICE BREAKER
There was an exercise where the participants had to decipher a coded message on a page. The first participant to break the code received a prize.

VALUE ACTIVITY
There were different value related words provided on each table. Each participant was asked to select a word that they connected with and then all participants shared the word they chose and the reason they selected their word.

REFLECTIONS FROM SOUTH AFRICA: PERSEPCTIVE, CUSTOMER SERVICE, FLEXIBILITY & RELATIONAL TRUST
Dr. Hornak gave a presentation about his recent trip to South Africa where he was a participant in an Executive Leadership program on Social Justice with Central Michigan University.

CHALLENGE DAY ABRIDGED
Joann Weil facilitated an abridged version of Challenge Day, a program that is offered each year to our high school students.

LUNCH
The team was asked to connect with someone they did not know or had not connected with in a long time for lunch.

ORGANIZATIONAL HEALTH ACTIVITY
Dr. Hornak sent out a survey to the participants prior to the meeting. Each table went over the results of the survey and then discussed their takeaways as an entire group.

ORGANIZATIONAL CLARITY
Each table was asked to answer one of the following: Why does Holt Public exist? Which behavior values are fundamental? Who are our competitors? How are we unique? What do we hope to achieve? Each table shared their findings with the entire group.

The group was asked the following questions: What does trust look like to you? What does appreciation look like to you? What does empathy look like to you? What does success look like to you?
The participants discussed and shared their thoughts on each of these topics.

**CONNECTING THE DOTS**

Dr. Hornak gave a presentation to update the team on items that the district has been working on: Attendance, Balanced Calendar, Early College, Organizational Health, Student Retention, Policy, Infrastructure, Strategic Plan.

**WHAT IS NEXT?**

Dr. Hornak shared items that are in the works at Holt Public: Finalizing the Strategic Plan, HR Director Update, Balanced Calendar Work Group, Common Communication Platforms by level and Key Communicator Group, Systematized Listen and Learning Walks, Leadership Development for Current and Aspiring Leaders, Leadership Blueprint Training, Cultural Competency/Equity Training, Negotiations with five Unions, Whole Child support, PTO Leadership Meetings, General Education Leadership Network & Essential Literacy Practices, Mid-Michigan Literacy Impact Network, Abridged Board Policy for Staff, Abridged Board Policy for families.

**BOARD OF EDUCATION COMMENTS**

Secretary Bureau stated she always enjoys this workshop and feels Holt Public is in a good place.

Treasurer Bakken stated he always appreciates getting together with this group. Also looking forward to the new employee breakfast coming up. He also shared information about a book he is reading called Concious Capitalism. It takes a look at understanding higher purpose, conscious leadership, conscious culture, and stakeholder orientation. He also said he is proud of Holt Public Schools and that we do a great job with trust and compassion. He likes where we are headed and thankful for the team.

Trustee Dalton thanked everyone for their willingness to share and for being at the workshop. She felt it was nice to look at things from the same perspective. She looks forward to continuing to support one another. She truly cares about the students and staff in our district. She thanked everyone.

President Perry stated that he heard the work / life balance struggle of the folks in the room and the wear and tear they take from the community. The longevity will not be around if this continues. We need to look at innovative ways to address that. He enjoyed the presentation by Joann Weil. He also stated that for someone in the district to step forward and take on putting together abridged policy for the staff is what Holt Public is all about. Serving one another. He also said he looks forward to continuing to work on trust. He thanked everyone for participating in the workshop.

**OLD BUSINESS**

There was no old business to discuss.

**NEW BUSINESS**

There was no new business to discuss.

**CLOSED SESSION**

There was no need for closed session.
ADJOURNMENT

IT WAS MOVED by Treasurer Bakken and supported by Secretary Bureau to adjourn.

Trustee Robel, Trustee Halgren and Vice President Colligan had to leave the meeting early and were absent at adjournment.

The motion carried with additional support from President Perry and Trustee Dalton.

The meeting adjourned at 3:04 p.m.

Respectfully submitted,

Julie Bureau, Secretary