

**BOARD OF EDUCATION REGULAR MEETING AND ANNUAL MLK DAY BOARD AND ADMIN WORKSHOP
MINUTES (Approved)**

HOLT PUBLIC SCHOOLS

DIMONDALE AND HOLT, MICHIGAN

ADMINISTRATION BUILDING, 5780 WEST HOLT ROAD, HOLT

Monday, January 19, 2026 – 7:15 A.M.

Present: Amy Dalton, Jennifer Robel, Jessie Jones, Robert Halgren, Matea Caluk, David Hornak

Absent: Kevin Leonard, Mark Perry

Trustee Perry and Trustee Leonard arrived at 7:30 a.m.

Central Office Present: Mike Dunckel, Melissa Stuard, Teryn Henderson, Christine Lopez

CALL TO ORDER – QUORUM - The meeting was called to order at 7:18 p.m.

CHANGES/ADDITIONS TO THE AGENDA – There were no changes or additions to the agenda.

PUBLIC COMMENT – There was no public comment.

BOND PARTNER PRESENTATION - Moore Trosper Construction – Sycamore Elementary Bond Abatement Work* - Richard Darr shared they received 4 bids and GFL was the low bid.

Trustee Robel asked if we have done soil testing yet. Mr. Darr responded that we have not yet.

IT WAS MOVED by Trustee Jones and supported by Trustee Robel to approve the Sycamore abatement work awarded to GFL Environmental in the amount of \$74,452.

BUS PURCHASE* - Mike Dunckel presented the bids we received for the purchase of a new bus. He recommended that we purchase the bus from Midwest Transit in the amount of \$168,897

Trustee Caluk asked about the longevity of a bus. Mike shared it is 10 years, but we make it longer than that for most of our buses. We should replace 2 buses a year. Our budget has not been able to support that.

IT WAS MOVED BY Trustee Jones and supported by Trustee Robel to approve the bus purchase in the amount of \$162,897. Motion carried.

CONSENT AGENDA APPROVALS* *Note: All matters listed under the Consent Agenda are routine in nature and will be approved by one blanket motion.*

Minutes of the Committee of the Whole Meeting of December 8, 2025*

Minutes of the Regular Meeting of December 8, 2025*

Minutes of the Special Meeting of December 15, 2025*

Minutes of the Closed Session Meeting of December 15, 2025*

*Requires Board action

Minutes of the Special Meeting of January 5, 2026*

Donations – Elliott Elementary School - \$2,000 donation from Dale Green*

Approval of Bills Paid*

IT WAS MOVED by Trustee Jones and supported by Trustee Robel to approve the consent agenda items as presented. Motion carried.

OPENING COMMENTS FROM THE BOARD PRESIDENT – President Dalton shared a land acknowledgement. She shared appreciation for the leadership of those present. She spoke about the difficulty facing our country and learning community. She shared information about Dr. King from the Birmingham jail. The spirit of shared responsibility is alive in the room. Dr. King was a champion of love, truth and justice. She shared that the Board values the commitment and leadership of everyone in the room.

WORKING BREAKFAST – we enjoyed a working breakfast.

GROUP NORMS (Teryn) – Teryn shared the group norms.

COMMUNITY BUILDING (Teryn and Jen) – The Drawbridge activity was a fun group activity. Every table had to work together to come to a group consensus for the exercise. The groups reported on what their group consensus was and the difficulties on coming to their decisions. Teryn shared what each of the characters represent in society.

WELCOME FROM THE SUPERINTENDENT

LOOKING BACK- Dr. Hornak reminded the team what our focus has been the past few years for this workshop.

- Letter from the Birmingham Jail

- Previous Book Studies

 - Uncomfortable Conversations with a Black Man

 - So you want to talk about race

 - Culturally Responsive School Leadership

- Dream Journal

- Strategic Plan

- Collective Focus on Sense of Belonging

POINTS OF PRIDE ACTIVITY (Menti) – Dr. Hornak had the participants go out to Menti.com to share their points of pride for their building, team, district.

BOND UPDATE – Dr. Hornak shared an update on the bond work happening across the district.

BREAK – We took a 10-minute break.

MARTIN LUTHER KING, JR. REFLECTION & ACTIVITY – Dream Journal – Each table discussed the MLK quote and reflection from the Dream Journal.

* Requires Board action

BOOK STUDY: ANTI-BLACKNESS AT SCHOOL: Creating Affirming Educational Spaces for African American Students (Teryn) – Tables had five concepts in the book they could choose to read and discuss as a group. They were asked to draft a short summary, definition, and answer questions and share out as a group.

STRATEGIC PLAN REVIEW – Chairperson of the Policy Committee, Jessie Jones shared what the policy committee is doing/planning for a refresh on the strategic plan- which was started at the 2025 Board/Admin Workshop.

Mr. Knighten said he would like to see the EOSP be represented in the updated Strategic Plan. The Policy Committee wants to incorporate it as well. We printed and provided each table with a copy of the EOSP.

The Policy Committee wants to consider the EOSP as well.

WORKING LUNCH – We enjoyed a working lunch.

Trustee Perry needed to leave the meeting at 10:00 am.

BOARD MEMBER COMMENTS – Each of the trustees shared their reflections and appreciation for the collaborative work shared during the workshop. There were also a lot of sentiments of deep appreciation for the leadership of our administrators across the district.

BREAK and Release the Administrators and Directors to return to their buildings.

CLOSED SESSION* - IT WAS MOVED by Trustee Jones and supported by Trustee Robel to go into closed session pursuant to MCL 15.268, Section 8.1(e) of the Open Meetings Act to consult with our attorney regarding a settlement strategy.

ROLL CALL

Trustee Robel – Yes

Trustee Perry – Absent

Trustee Halgren – Yes

Trustee Caluk – Yes

Trustee Leonard – Yes

Trustee Jones – Yes

President Dalton – Yes

Motion carried. The Board entered closed session at 10:20 a.m.

The team returned to open session at 10:56 a.m.

CONSIDER RECOMMENDATIONS FROM LEGAL COUNSEL* - IT WAS MOVED by Trustee Halgren and supported by Trustee Leonard to approve the proposed

ROLL CALL

Trustee Robel – Yes

* Requires Board action

Trustee Perry – Absent

Trustee Halgren – Yes

Trustee Caluk – Yes

Trustee Leonard – Yes

Trustee Jones – Yes

President Dalton – Yes

Motion carried.

OTHER – there was no other agenda items to discuss.

OLD BUSINESS – There was a question related to what is happening in Minneapolis and wanting to make sure Holt Public has a plan. We do have a plan that has been shared with building leadership teams across the district. All district employees are asked to politely greet any law enforcement who visits their offices and then refer them to the Superintendent's Office for support.

NEW BUSINESS – There was no new business.

ADJOURNMENT* - IT WAS MOVED by Trustee Halgren and supported by Trustee Robel to adjourn the meeting. Motion carried. The meeting was adjourned at 12:01 pm

* Requires Board action