

## **BOARD OF EDUCATION REGULAR MEETING - APPROVED**

HOLT PUBLIC SCHOOLS

DIMONDALE AND HOLT, MICHIGAN

HOLT HIGH SCHOOL – MARGARET LIVENSPARGER THEATER

5885 WEST HOLT ROAD, HOLT

**Monday, April 11, 2022 - 7:00 P.M.**

**Present:** Mark Perry, Amy Dalton, Jessie Jones, Robert Halgren, Marisa Anderson, Kevin Leonard, Jennifer Robel, David Hornak

**Central Office Team Present:** Steve Netzel, Jessica Cotter, Erin Quinlan, Matt Morales, Kim Cosgrove, Mike Dunckel, Christine Lopez

CALL TO ORDER – QUORUM; Pledge of Allegiance, Mission/Vision Statement – The meeting was called to order at 7:01 p.m.

Dr. Hornak began the meeting with opening comments about civility.

CHANGES/ADDITIONS TO THE AGENDA – Item #15 New Business we added Student Discipline Appeal Decision. Dr. Halgren also asked that we strike item 11.2 ISOA Report as there was nothing to report this month.

STUDENT SPOTLIGHT – Grand Prize Winners of *5 Minutes Tops* Competition – Bryan Taisor, Ben Bakken and Lucas Schrauben were on hand to introduce the grand prize winners of the 5 Minutes Tops competition. The winners were Logan Wilder and Lexi Baker. Mr. Taisor is the student's Project Lead the Way teacher. The students developed a hydraulic braking system for walkers. The students gave an overview of their award-winning project.

OVERNIGHT TRIP REQUEST FORM\* - HHS Robotics Team – State and World Competition Requests\* - Bryan Taisor represented the Robotics team.

President Perry asked about transportation plans. Mr. Taisor stated he is still working on the transportation final plan. Hoping that it will work out. They have parent volunteers who could drive 15 passenger vans. They are all in the process of getting background checks and fingerprinting to qualify.

There is a Board policy that states staff cannot transport students without special permissions from the Superintendent.

It was moved by Trustee Dalton and supported by Trustee Leonard to approve the Robotics State and potential World Championship stipulating that all parties participating will take part in COVID testing prior to going and returning and giving Dr. Hornak the authority to approve the transportation plan with Mr. Taisor.

### **TEACHER TENURE RECOGNITION\***

Andrew Lilley – Dimondale - Dimondale Principal, Shannon Barker was on hand to say a few words in recommendation of Andrew Lilley being granted tenure.

\*Requires Board action

Emelia Brown – Elliott - Elliott Principal, Andrew Wise was on hand to say a few words in recommendation of Emelia Brown being granted tenure.

Emily Klauka – Elliott - Elliott Principal, Andrew Wise was on hand to say a few words in recommendation of Emily Klauka being granted tenure.

Emily Simowski – Elliott - Elliott Principal, Andrew Wise was on hand to say a few words in recommendation of Emily Simowski being granted tenure.

Valerie James – Hope Interim Principal Tanya Merritt was on hand to say a few words in recommendation of Valerie James being granted tenure.

Breanne Altman – Holt High School Principal, Mike Willard was on hand to say a few words of recommendation of Breanne Altman being granted tenure.

Heather Becker – Holt High School Principal, Mike Willard was on hand to say a few words of recommendation of Heather Becker being granted tenure.

Matthew Galecka – Holt High School Principal, Mike Willard was on hand to say a few words of recommendation of Matthew Galecka being granted tenure.

Alexa Hayes-Murray – Holt High School Principal, Mike Willard was on hand to say a few words of recommendation of Alexa Hayes-Murray being granted tenure.

Erin Quinn – Holt High School Principal, Mike Willard was on hand to say a few words of recommendation of Erin Quinn being granted tenure.

Spencer Sullivan - Holt High School Principal, Mike Willard was on hand to say a few words of recommendation of Spencer Sullivan being granted tenure.

Austin Townsend - Holt High School Principal, Mike Willard was on hand to say a few words of recommendation of Austin Townsend being granted tenure.

IT WAS MOVED by Trustee Jones and supported by Trustee Dalton to approve the granting of teacher tenure as presented. Motion carried by unanimous consent.

INTRODUCTION OF NEW HHS ASSISTANT PRINCIPALS – Mike Willard introduced the two new secondary Assistant Principals, Shant’l Olovson and Kristen Rosendall.

ENERGY BOND PROJECT UPDATE – Representatives from Trane presented the Board with the Energy Bond Project update. A copy of the presentation is on file with the official Board meeting materials located in the Superintendent’s Office.

BOND PARTNER UPDATE – Bill Darr presented the Board with the site logistics for each school in Series 1 and Series 2. A copy of the site logistics for each building are on file with the official Board meeting materials located in the Superintendent's Office.

PUBLIC COMMENT – Sally Hock-Harrison – She wanted to speak about that she has been impressed with and not so impressed with is transparency and translucency. Transparency like water. Translucency like a foggy liquid. Something you are talking about is something you are up front with. We want clear speech. We don't translucency. She feels the CRT or the agenda of teaching the children at a young age to teach them to think a different way and talk and be a different way rather than just be kids. She loves Holt Public but thinks there is always room for improvement.

Trista Dunham, Deb Watson and Abbie Ducsay – They addressed the Board as community members, parents and staff. They stated it was time for someone to speak on behalf of the staff. Ms. Dunham prepared and provided a written statement regarding the April 4<sup>th</sup> incident that took place between two Food Service staff members and two students at the high school. Ms. Dunham, Ms. Watson and Ms. Ducsay split up the prepared statement to stay within the guidelines of time limit for Public Comment. A copy of the prepared statement is on file with the official Board meeting materials located in the Superintendent's Office.

Sumer Darden – Parent of two students in the district. One at high school and one in the junior high. There was an incident at the junior high that involved her son. She was at work. The incident that took place involved staff saying her son made a threat. They escorted her son off the field out of gym class. Her son was questioned, and they had him backed in the corner. She called on the phone and her son was being questioned by the teacher and the assistant principal. She did not ask her son if he said what they accused him of saying at the time. Later he said he did not say it. This is the second incident where she feels protocol was not followed. She feels like she failed by not being able to be present. She was taken to a whole other level of frustration with this incident.

CONSENT AGENDA APPROVALS\* ***Note: All matters listed under the Consent Agenda are routine in nature and will be approved by one blanket motion.***

Minutes of the Committee of the Whole Meeting of March 14, 2022\*

Minutes of the Regular Meeting of March 14, 2022\*

Approval of Bills Paid\*

Gifts\*

MEEMIC - \$1500 Classroom Makeover Grants

Dolores and Paul Lavins Foundation - \$4200 for HHS Plays and Musical Programs

Black Fireworks - \$500 for HHS Robotics Team

Copperrock Construction - \$1000 for HHS Robotics Team

P&W AutoAir Inc. - \$5,000 for HHS Robotics Team

IT WAS MOVED by Trustee Halgren and supported by Trustee Dalton to approve the consent agenda items as presented. Motion carried by unanimous consent.

## REPORTS

Student Representative Reports- Paige shared a Mask Mandate Survey Google doc with the Board. A copy of the masking survey is on file with the official Board meeting materials located in the Superintendent's Office.

Lukas – He has been working on the Student Advisory Board. They sent out a survey to students to see who might be interested. Also sent out a request to teachers for nominations for students who they felt would be good to provide student voices. They do not want the group to be too big but want as many voices as possible. They want everyone to be heard. This team will also work with Mr. Morales and Dr. Hornak.

Trustee Dalton – Monthly Celebrations – Trustee Dalton shared diverse and celebratory dates for the month of April, including Arab American Heritage Month, Celebrate Diversity Month, Earth Month, Autism Awareness Month, Math Awareness and Financial Literacy Month. Ramadan, Month of the Military Child.

Trustee Jones – Board Policy Update – Trustee Jones gave a first reading of the February 2022 NEOLA policy update. Policies being updated are PO1616, PO3216, PO4216 that deal with Staff Dress & Grooming; PO5511 Student Dress & Grooming; PO6110 Grant Funds, PO 6114 Cost Principles, PO6325 Procurement Federal Grants/Funds. There will be a second reading next month and adoption next month.

Superintendent's Report – Dr. Hornak gave highlights from his report. A copy of the report is on file with the official Board meeting materials located in the Superintendent's Office.

Dr. Hornak reminded everyone that we are a mask optional district. We still have about 50% of our students continuing to wear masks. Test to Stay demand has dropped off drastically. No cases last week. One case this week. He reminded students and staff to remain home if they feel unwell. We will not need to make up any days in June. We have been approved for additional inclement weather days. We are back to in person activities across the district.

We have had 45 volunteers who have signed up and are in various states of the background check and fingerprinting.

Our lead testing continues. We were the first district to volunteer to have our lead levels tested. Once all the testing has been completed, he will be providing a comprehensive report to the Board.

President's Report – President Perry stated that the CIC met, and we are still on budget, but things have been changing rapidly. The real challenge is with the Series 2. Dimondale Elementary School will have some decisions to make since the when we passed the bond the costs were much lower. The bond partners have presented options.

#### WRITTEN PETITIONS AND COMMUNICATIONS

SRO Report – Deputy Jordan gave the highlights from her monthly SRO report. A copy of the report is on file with the official Board meeting materials located in the Superintendent's Office.

#### DISTRICT DELEGATIONS AND PRESENTATIONS

Curriculum Office Update – Jessica Cotter and Steve Netzel presented the Curriculum Office update presentation. A copy of the presentation is on file with the official Board meeting materials located in the Superintendent's Office.

Human Resources Update – Dr. Quinlan presented the monthly HR update. A copy of the update is on file with the official Board meeting materials located in the Superintendent’s Office.

Approval of Proposed EDUStaff Personnel Wage Adjustments\* - IT WAS MOVED by Trustee Jones and supported by Trustee Dalton to approve the Proposed EDUStaff Personnel Wage Adjustments as presented.

Roll Call Vote:

Perry – Yes  
Dalton – Yes  
Jones - Yes  
Halgren – Yes  
Anderson – Yes  
Leonard – Yes  
Robel - Yes

Approval of Proposed Wage and Policy Adjustments for Non-Bargaining Personnel\* - IT WAS MOVED by Trustee Jones and supported by Trustee Halgren to approve the Proposed Wage and Policy Adjustments for Non-Bargaining Personnel as presented.

Roll Call Vote:

Perry – Abstain  
Dalton – Yes  
Jones - Yes  
Halgren – Yes  
Anderson – Yes  
Leonard – Yes  
Robel - Yes

Approval of Proposed HPS Food Service Personnel Stipend\* - IT WAS MOVED by Trustee Jones and supported by Trustee Leonard to approve the Proposed HPS Food Service Personnel Stipend as presented. Motion carried by unanimous consent.

Approval of Proposed Admin Supervisory, Technical, and Administrative Assistant Vacation Adjustment\* - IT WAS MOVED by Trustee Jones and supported by Trustee Halgren to approve the Proposed Admin Supervisory, Technical, and Administrative Assistant Vacation Adjustment as presented.

Roll Call Vote:

Perry – Yes  
Dalton – Yes  
Jones - Yes  
Halgren – Yes  
Anderson – Abstain  
Leonard – Yes  
Robel - Yes

Approval of Proposed Wage and Policy Admin Supervisory, Technical, and Administrative Assistant\* - IT WAS MOVED by Trustee Jones and supported by Trustee Leonard to approve the Proposed Wage and Policy Admin Supervisory, Technical, and Administrative Assistant as presented.

Roll Call Vote:

Perry – Yes

Dalton – Yes

Jones - Yes

Halgren – Yes

Anderson – Abstain

Leonard – Yes

Robel - Yes

Approval of LOA between HPS and Custodial and Maintenance Personnel, Teamsters Local 243\* - IT WAS MOVED by Trustee Jones and supported by Trustee Leonard to approve the LOA between HPS and Custodial and Maintenance Personnel, Teamsters Local 243 as presented. Motion carried by unanimous consent.

Approval of LOA between HPS and Holt Association of Educational Office Personnel, MEA/NEA\* - IT WAS MOVED by Trustee Jones and supported by Trustee Halgren to approve the LOA between HPS and Holt Association of Educational Office Personnel, MEA/NEA as presented. Motion carried by unanimous consent.

**Diversity, Equity & Inclusion Update** – Matt Morales highlighted a few items. The second annual International Food Truck Night will be held on May 31 from 5-8 p.m. at Washington Woods. The high school will be participating in the African American Student Voice Project in conjunction with MSU. This will be extended to our black students and our parents and coaches. This is a three-year commitment. Recently HPS was awarded a \$5,000 grant from Michigan Department of Education for support of our LBGTQIA+ Students. Today there was an opportunity to have a building culture discussion with many black students at the high school. Mr. Morales gave recognition to the HEAT Leadership Team.

## **FINANCIAL MATTERS**

**Monthly Financial Packet** – Mike Dunckel presented the monthly financial packet. A copy of the presentation is on file with the official Board packet materials located in the Superintendent's Office. He also presented a budget timeline for the next couple of months which is also located in the Board packet materials located in the Superintendent's Office.

**Facilities – Asphalt and Seal Coat Bid Approval\*** - Rick Brown presented the Board with the bids and his recommendation. A copy of the bid presentation is on file with the official Board meeting materials located in the Superintendent's Office.

IT WAS MOVED by Trustee Halgren and supported by Trustee Jones to approve the facilities recommendation of awarding Perfitt Excavating the adjusted winning bid of \$364,797.50 (+/-20%) for Horizon Elementary Asphalt project.

IT WAS MOVED by Trustee Halgren and supported by Trustee Jones to approve McKearney Asphalt and Sealing winning bid of \$159,627.65 (+/-20%) for the Holt High School Main Campus project. Motion carried by unanimous consent.

**Food Service Purchase for Elliott and Wilcox\*** - Evan Robertson presented the Food Service purchase recommendations to the Board in the amount of \$158,136. A copy of the presentation is on file with the official Board meeting materials located in the Superintendent's Office.

IT WAS MOVED by Trustee Halgren and supported by Trustee Dalton to approve the Food Service Purchases for Elliott and Wilcox not to exceed \$158,136 as presented. Motion carried by unanimous consent.

OLD BUSINESS – Student Appeal decision. The Board heard a student disciplinary appeal during the Committee of the Whole meeting. IT WAS MOVED by Trustee Leonard and supported by Trustee Halgren to uphold the original recommendation of suspension through the end of the school year. The appeal was denied. Motion carried by unanimous consent.

NEW BUSINESS – There was no new business.

ADJOURNMENT\* - IT WAS MOVED by Trustee Halgren and supported by Trustee Robel to adjourn the meeting. Motion carried by unanimous consent. The meeting adjourned at 9:25 p.m.

Respectfully submitted,

Jessie Jones, Secretary