

BOARD OF EDUCATION COMMITTEE OF THE WHOLE MEETING (APPROVED)

HOLT PUBLIC SCHOOLS

DIMONDALE AND HOLT, MICHIGAN

MARGARET LIVENSPARGER THEATER, HHS MAIN CAMPUS

5885 WEST HOLT ROAD, HOLT

Monday, September 13, 2021 – 5:30 P.M.

Present: Mark Perry, Amy Dalton, Robert Halgren, Jessie Jones, Kevin Leonard, Jennifer Robel, David Hornak

Absent: Julie Bureau

Central Office Team Present: Kim Cosgrove, Erin Quinlan, Matt Morales, Christine Lopez

CALL TO ORDER – QUORUM – The meeting was called to order at 5:34 p.m.

CHANGES/ADDITIONS TO THE AGENDA – There were no changes/additions to the agenda.

PUBLIC COMMENT – There was no public comment.

BOND PARTNER UPDATE – Jeff Tuley from Granger Construction gave the Board a presentation that covered a draft Diversity Growth Plan. A copy of the presentation is on file with the official Board meeting materials located in the Superintendent's Office. He stated that Granger met with Matt Morales and Heather Findley and learned a lot about diversity, equity, and inclusion. Holt Public is committed to creating an environment that welcomes everyone. Granger is excited to join us on this journey.

Jeff Tuley also gave a presentation update about supply chain issues and price adjustments. A copy of the presentation is on file with the official Board meeting materials located in the Superintendent's Office.

HR / FINANCE SALARY ADJUSTMENTS DISCUSSION - Dr. Quinlan provided a memo to the Board that outlined a request to consider salary adjustments for Finance and HR. A copy of the memorandum is on file with the official Board materials located in the Superintendent's Office.

For the Finance request, there was a request to do a salary adjustment and posting for a Finance Controller to replace the Accounting Supervisor position. The Board was also provided with a sample job posting for the position.

President Perry wanted to provide a suggestion on the job posting that he felt the salary range was too broad.

The other request was for a salary adjustment to the HR Generalist position and the exhaustive search that resulted in a failed search as the candidate that was offered the position rescinded the night before. There were candidates with pertinent experience who withdrew when they found out the salary range.

There are currently 45 open positions available in Holt Public Schools. Dr. Quinlan advised the Board she will be bringing mid-year adjustment proposals and would also be asking them to support a salary study in the future as well.

CLOSED SESSION – IT WAS MOVED by Trustee Halgren and supported by Trustee Dalton for the Board to go into closed session pursuant to MCL 15.268.Section 8(c) of the Open Meetings Act to discuss bargaining unit negotiations. The motion carried by unanimous consent. The Board entered closed session at 6:20 p.m.

Roll call:

Dalton – Yes

Halgren – Yes

Jones – Yes

Leonard – Yes

Perry – Yes

Robel - Yes

OPEN SESSION –The Board returned to open session at 6:55 p.m.

OTHER – There were no other items for discussion.

ADJOURNMENT* - IT WAS MOVED by Trustee Halgren and supported by Trustee Robel to adjourn the meeting. The motion carried by unanimous consent. The meeting adjourned at 6:57 p.m.

Respectfully submitted,

Jessie Jones, Secretary

* Requires Board action