1. CALL TO ORDER – QUORUM
President Mark Perry called the Special Meeting of the Board of Education to order at 5:30 p.m. on May 13, 2019, at 5780 W. Holt Road, Holt, Michigan.

Present: Mark Perry, Laura Colligan, Julie Bureau, Robert Halgren, Amy Dalton, Ben Bakken, Jennifer Robel, Dr. David Hornak, Superintendent
Absent: Student Representatives Adele Colson, Isabel Abdouch

Central Office Staff present: Kevin Badge, Jessica Cotter, Steve Netzel, Kim Cosgrove, Maggie Doolittle, Rick Brown

Others in attendance who signed in: Janette Kowalski, Sally Hock-Harrison

3. PUBLIC COMMENT – no public comment

4. COMMITTEE OF THE WHOLE – work session
   4.1. GASB #84 discussion for understanding: Kim Cosgrove presented a PowerPoint on the GASB #84.
   4.2. Granger, TMP and Wolverine Q&A: Dr. Hornak introduced the team and opened the discussion for questions. Dalton asked that this is what is being recommended but is it really what is best? Kory responded that these reports are recommending anything in particular, just trying to suggest what is the “standard” now. Colligan asked if there is a square footage comparison or replacement versus repair? Yes, that usually comes out rather quickly. Perry asked about the former EdTrek building – cost to repair approximately $700k, value is approximately $95k. Rick Brown added that the approximate cost to tear down the building is $33k and it carries a cost of about $15k annually. Robel asked about the timeline – currently in step 1, when do we start step 2 and how long does that take? Step 2 is the strategic planning, it will begin whenever the Board decides they are ready and it takes approximately 6 months. Bakken asked about the immediate needs, how do we determine what is really needed, do you give that recommendation? Kory stated that Holt’s best asset for that will be Rick Brown and his team. Suggested a committee that includes Brown and part of his team to determine what the true immediate needs are.
   4.3. Enrollment (deeper dive): Steve Netzel presented on the enrollment process. Jessica Cotter and he will be working together on this. Spoke about the different ways to become a Holt student – resident, non-resident and schools of choice. The misperception of continuing to accept SOC students – any student who enters after June 1st is a resident. Halgren asked if In-District SOC takes priority of Out-of-District SOC? Yes. Robel asked if In-District SOC grandfathered? Yes. Dalton asked if the SOC % is similar throughout the district and if not if it has negative implications. Netzel feels that the test scores are the best way to evaluate that. Bureau asked if we have the numbers behind SOC students that stay from Kindergarten all the way through 12th grade. Colligan asked for numbers of total SOC students.
   4.4. Compensation Policy Change Discussion: Kevin Badge presented documentation to request compensation changes. Spoke with Bureau and will be changing the word “policy” to “schedule” as not to be confused with Board Policy. Administrative group would receive 1% salary increase. Custodial Help (summer) would receive $0.50 increase. Food Service would receive $0.25 increase for all positions – Head Cooks, Kitchen Coordinator and Main Dish would be move to Holt positions. Intersession rates would be increased based on Teacher Master Agreement, Teacher Sub rate increase and $0.75 increase for Sub Paraeducators. Non-Faculty Schedule Bs would re-align with rate schedule in Teacher Master Agreement for coaching positions. Student Monitors would
increase to level 3 rate for those remaining Holt Employees. Substitute Bus Drivers would receive increase to remain market competitive, provide incentive for reliable sub drivers.

5. **CLOSED SESSION** – No closed session

6. **ADJOURNMENT**
   The motion was made by Bakken and seconded by Halgren to adjourn the Special meeting of May 13, 2019. The motion carried unanimously and the meeting was adjourned at 6:58 p.m.

Respectfully submitted,

Julie A. Bureau, Secretary
Holt Public Schools Board of Education