President Mark Perry called the Regular Meeting of the Board of Education to order at 7:08 p.m. on May 13, 2019, at 5780 W. Holt Road, Holt, Michigan.

Present: Mark Perry, Laura Colligan, Julie Bureau, Robert Halgren, Amy Dalton, Jennifer Robel, Ben Bakken, Dr. David Hornak, Superintendent, Student Representative Adele Colson

Absent: Isabel Abdouch

Central Office Staff present: Kevin Badge, Jessica Cotter, Steve Netzel, Kim Cosgrove, Maggie Doolittle

Others in attendance who signed in: Sally Hock-Harrison, Glenn Kirk, Abby Douglas, Delaney Darling, Deputy Belanger, Jessica Nguyen, Cynthia N, Lise Martin

President Perry established the presence of a quorum; the Pledge of Allegiance was recited.

2. CHANGES/ADDITIONS TO THE AGENDA – no changes

3. PUBLIC COMMENT

- Sally Hock-Harrison: School zone flashing lights, still doesn’t feel they are flashing when they should be. (Mr. Perry asked Dr. Hornak to address this. Dr. Hornak stated that he has been monitoring the lights and has evidence that they are flashing before and after school.) Bullying – don’t know what the Board’s steps are for removing a student, do parents know what the steps are, presentations telling the students/parents what the steps are.

- Glenn Kirk: Holt JR. Ram football. Involved in different ways with it for 20 years. In place since 1987. Roughly 8-10k have gone thru that program. Communication went out saying that Jr. Ram football will be no longer – here to say that is NOT the case. We will still be there. Already have coaches lined up, players signing up. Just need to communicate it. www.hjrfootball.com want to thank the school district for all they have done to keep this going. Going to be distributing flyers. The objective is not just to develop football players. Our job is to use football as a medium to get them to learn hard work, teamwork, dedication. Please help us spread the word. I would like to send that flyer to you and have you help me get the word out.

4. APPROVAL OF THE BOARD MINUTES

4.1. Approval of the Special Meeting Minutes of March 25, 2019: Motion to approve made by Bakken, seconded by Dalton, supported by all.

4.2. Approval of the Special Meeting Minutes of April 15, 2019: Motion to approve made by Halgren, seconded by Colligan, supported by all.

4.3. Approval of the Regular Meeting Minutes of April 15, 2019: Motion to approve made by Halgren, seconded by Colligan, supported by all.

4.4. Approval of final discipline for students A, B & C: Motion to support subcommittee’s decision made by Bureau, seconded by Robel, supported by all.

4.5. Approval of Ingham ISD Board Election Resolution: Colligan designated as board member to cast vote, Bureau as backup. Motion made by Bakken to vote for Lori Zajac for partial position, seconded by Bureau, supported by all. Motion made by Bakken to vote for Erin Schor for full
position, seconded by Robel, supported by all. Motion made by Colligan to vote for Michael Flowers for full position, seconded by Bureau, supported by all.

5. REPORTS

5.1. Student Representative Report: Colson spoke about AP testing going on last and this week, prom – be safe please, spring sports having a great season, DECA nationals in FL. Seniors finishing up their last 2 weeks. Bike tour – big success. 3 HPS students received Sutton Foster ovation awards for best actors. Concerns: WI-Fi still being blocked. JH access to public Wi-Fi being denied and no tolerance policy. Water at the HS being too hot and locks not working. Students are putting school before mental health – looking for help managing.

5.2. ISOA: meeting postponed until June.

5.3. Julie Bureau – Board Policy Update: Met with Dr. Halik and completed the Spring Update. Fairly small update – lot of language changes and law changes. Will adopt next month in single read. The new policy is available on the website through BoardDocs and is very clear. Going forward we will be able to approve and adopt online.

5.4. Superintendent’s Report: Staying active in community. If we are served a lawsuit we will not be commenting. Ram Quarterly available at holtnow.com. 132 podcasts – had guest from RAMS Tutoring Program who had great response after being on the podcast. District Pride Community Ride – nearly 200 riders, very successful. Featured on Schools Rule twice in last month. School Safety team and Mental Health Task Force. Still collecting box tops. Working on more diverse work force – Badge attending job fairs. Strategic Planning Phase 2 will be June 11th. Aware of the continued substitute teacher shortage – EduStaff showing we are at a 93% fill rate which is well over the state average. Had annual physical today, report to follow.

5.5. Board President’s Report: Thank you to everyone who attended the Saturday Strategic Planning event. Looking forward to MASB coming back with results.

6. DISTRICT DELEGATIONS AND PRESENTATIONS

6.1. Index Report: Cotter and Netzel presented the Index Report. Used as a diagnostic tool, based on MSTEP, public information. 63% growth and proficiency. Need to start addressing vertically not just secondary. Graduation rate at 15% is just not true – met with CEPI (Center for Educational Performance and Information) and OEAA (Office of Educational Assessment and Accountability) to discuss – because of the split between North Campus and Main Campus – 2 more years and then will have accurate data.

6.2. Secondary Updates: Jessica Cotter introduced Robert Bobeda, Brad Case, Michael Willard and Melissa Stuard to speak about Secondary Updates. Bobeda and Case gave some details on the Boomerang Project (WEB), 130 applicants – will be narrowed down to 101. Students will be taught the activities that they will then be teaching the incoming 7th graders. Willard spoke regarding the project at the High School. Called RAMS Crew. Several people attended the training and stated it was the greatest most positive training they've ever attended. Narrowing down the applicants to 100. Planning on one academic and one community driven event a month. Bobeda spoke about bring the Junior High back to a teaming schedule. Extremely excited for this transition. Being very intentional about student, teacher, classroom, elective placement. Allowing teachers to come up with a class they would like to teach. Had students come up with enrichment classes they would like to see offered – good ideas. Colligan asked if the bell times will be different for 7th and 8th grade – Bobeda, exploring the idea of no bells, different timing for 7th and 8th and 4 lunch periods. Perry asked if Bobeda or Case has been a part of a program like this prior – Case, yes and it worked really well. Cotter started conversation on Code of Conduct: taking apart the typical code of conduct and splitting into two – code of conduct and the handbook. Aligning all with new Board Policy. Taking time but coming along. Next piece will be cell phone letter. Case spoke about the implementation of the cell phone policy – implemented on April 15th, can be out until the start of 1st hour then must be “off
and away” during class and passing time, allowed at lunch. Students who are texting and/or concerned about what is happening on social media are losing learning time. Offenses have continued to decrease.

7. WRITTEN PETITIONS AND COMMUNICATIONS

7.1. Gifts
7.1.1. Acknowledgement of gift from Holt Community Foundation/Jason Barager Memorial

7.2. General Correspondence
7.2.1. SRO Report: Deputy Belanger gave a summary of his report. Took a moment to thank Dave Wardell for his service, was a huge asset to the team and will be missed.
7.3. HR Report: 12 new hires – Paraeducators, Transportation and childcare. 31 retirements for the year, 1 new this month. 3 additional resignations.

8. FINANCIAL MATTERS

8.2. Review Budget Assumptions: General Fund 2019-20: Cosgrove presented projection/historical trends. Perry asked clarifying, numbers are same just different allocations? Yes. Bakken pointed out error in math in government column. Halgren asked if we have enough room in Middle school level? Netzel - yes, residents were double last year. Bureau asked to change “JR RAMS Football” to “Junior High Football” to avoid confusion. Bakken, have the retirements been analyzed different for future? Yes.
8.3. Approval of Bills Paid: motion for approval of bills paid made by Bakken, seconded by Colligan, carried by all.

9. ADMINISTRATION REPORTS AND RECOMMENDATIONS

9.1. Adoption of Changes to Compensation Policy: Motion to adopt changes made by Colligan, seconded by Bakken, supported by all.

11. OLD BUSINESS

• Dalton took a moment to congratulate and thank Adele Colson for her work as student board member. Also, starting the conversation of replacement, attendance etc.

12. NEW BUSINESS

• Perry: EdTrek building, comparing cost of maintenance/repair versus take down. Motion to get firm bids for demolition of building made by Bakken, seconded by Halgren, supported by all.

13. ADJOURNMENT

The motion was made by Bakken and seconded by Colligan to adjourn the Regular meeting of May 13, 2019. The motion carried unanimously and the meeting was adjourned at 9:23 p.m.

Respectfully submitted,

Julie A. Bureau, Secretary
Holt Public Schools Board of Education